



Board of Commissioners:
Ron Kemerer, Chairman
Kathleen Q. Litton, Vice Chairperson
Vivian Campbell, Secretary/Treasurer
Jay Alexander, Commissioner
Rebecca Harriman, Commissioner

Lealman Special Fire Control District

4360 55th Avenue North
St. Petersburg, FL 33714
Phone: (727) 526-5650
Fax: (727) 525-9657



Fire and EMS Administration:
Richard E. Graham, Fire Chief
David W. Brown, Deputy Chief
Randy Keim, EMS Division Chief
Steve Wunderle, Training Division Chief

AGENDA

REGULAR MEETING

BOARD OF COMMISSIONERS

MONDAY, February 5, 2018
1:00 P.M.

- I. **Call to Order**
- II. **Roll Call**
- III. **The Pledge of Allegiance**
- IV. **Public Comments**
- V. **Firefighter/EMT and Firefighter/Paramedic of the Year**
20 minute Break
- VI. **Approval of Minutes**
- VII. **Voting Items**
 - 1.) Asbestos Survey Proposal
 - 2.) Request to Hire 1 additional FF/Paramedic
- VIII. **Secretary's Report**
- IX. **Chief's Report**
- X. **Commissioner's Report**
- XI. **Old Business**
 - 1.) Administrative Staff Employee Handbook
 - 2.) Lealman Fire District 2018 and Beyond (Updated)
- XII. **New Business**
- XIII. **Good of the Organization**
- XIV. **Adjournment**



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Lealman Special Fire Control District Commissioner's Meeting Minutes January 8, 2018

- I. The meeting was called to order at 1:09 with Chairman Ronald Kemerer presiding.
- II. Roll call of commission members:
Present: Jay Alexander, Kathleen Litton, Rebecca Harriman, Ron Kemerer and Vivian Campbell
Absent:
- III. **The Pledge of Allegiance**
- IV. **Public Comment**
- V. **Approval of Minutes**

There is a motion to accept the December 4, 2017 minutes as written.

Motion: Kathleen Litton

Second: Jay Alexander

Vote: 5-0

VI. Voting Items

1. There is a motion to accept the HRA resolution as written.

Motion: Kathleen Litton

Second: Jay Alexander

Vote: 5-0

2. There is a motion to accept the Local 747 Article 13 as written.

Motion: Jay Alexander

Second: Kathleen Litton

Vote: 5-0

3. There is a motion to accept the Local 747 MOU for the six-month trial.

Motion: Kathleen Litton

Second: Vivian Campbell

Vote: 5-0

4. The commission has decided to table the administrative Staff Handbook until the next meeting.

VII. Secretary's Report

VIII. Chief's Report – Chief Graham went over his report with the commission.

IX. Commissioner's Report

1. Commissioner Kathleen Litton has nothing to report.
2. Commissioner Vivian Campbell has nothing to report.
3. Commissioner Jay Alexander enjoyed going on the Christmas deliveries.
4. Commissioner Rebecca Harriman wanted to thank everyone for all we do in the community.
5. Commissioner Ronald Kemerer has nothing to report.

X. Old Business

1. The commissioners are all good with the EMS 5 year plan. They are waiting to see the Fire plan.
2. Chief Graham went over the cost difference if we do the Referendum in November.

XI. New Business

1. Chief Graham went over the history of our taxable values, millage rates and revenue.

XII. Good of the Organization:

1. Chief Graham told the commission that the County sent Joe Fishback, Brandon Crenshaw and Ryan Hilpl a certificate of appreciation for an excellent job they did.
2. Chief graham also told the commission that we received a 99.2% customer satisfaction from the county.
3. The commission told Chief Graham to go ahead and hire 5 people, they would like 4 hired right away.

XIII. Citizens to be Heard:

XIV. Adjournment: There is a motion to adjourn at 2:58.

Motion: Kathleen Litton

Second: Jay Alexander

Vote: 5-0



January 22, 2018

Lealman Fire District
43rd Street North
St. Petersburg, FL 33714

Attention: District Chief Rexford

Reference: **Proposal for Asbestos Survey**
Single Family Residence Demolition
5490 43rd Street North, St. Petersburg, FL
S&ME Proposal No. 44-1800019
Florida Asbestos Business Organization License #ZA0000094

Dear Chief Rexford:

S&ME, Inc. (S&ME) was contacted by Chief Rexford of Lealman Fire District via telephone on December 7, 2017 requesting a proposal to provide asbestos consulting services for the above referenced project. This proposal describes our understanding of the project, discusses the intended scope of services, outlines the project schedule, and presents the associated compensation for our services. Our Agreement for Services (AS-071) is attached and incorporated as part of this proposal.

◆ Background

S&ME understands that the project consists of demolition of a one-story single family residence and shed adjacent to the Fire District property. The residence was built in 1949 and consists of approximately 1,500 square feet. The building is unoccupied and is scheduled for demolition.

◆ Scope of Service – Asbestos Survey

S&ME offers the following Basic Services as part of this proposal:

S&ME will perform a pre-demolition asbestos assessment of the residential structure and shed. A visual assessment and sampling strategy will be developed in general accordance with National Emissions Standards for Hazardous Air Pollutants (NESHAP) and the sampling protocol described in the Asbestos Hazard Emergency Response Act (AHERA) to provide representative samples of each suspect asbestos containing material (ACM). Based on our experience with similar projects, we estimate collection and analysis of up to 60 bulk asbestos samples (or sample layers) for analysis by polarized light microscopy (PLM). The final number of samples (or sample layers) collected may vary from this estimate depending on the variety of materials encountered within each building. If collection and analysis of additional samples is required, the laboratory fees and labor will be charged at the labor inclusive unit rate of \$20 per sample. The number of samples collected will be in general accordance with the requirements of state and federal regulations.



Sampling causes isolated damage to the materials sampled. S&ME will not be held responsible for damage caused by sampling events associated with the scheduled project. Because this is a demolition project, S&ME will conduct destructive sampling which includes knocking holes in walls and sampling of the roofing system. No repairs will be conducted.

The bulk samples will be collected and submitted to a laboratory for identification of asbestos type and content. The analytical laboratory that will be used is accredited by the National Voluntary Laboratory Accreditation Program (NVLAP). Laboratory analysis will be conducted at the standard turnaround time of 72 hours after receipt by the laboratory. For PLM analytical results that indicate levels between "trace" and 10 percent asbestos, the Client has the option to analyze the samples further by Point Count analysis to better quantify the asbestos content. Materials having asbestos results less than or equal to one percent are not regulated by EPA or the Florida Department of Environmental Protection; however, if a sample is found to contain less than one percent asbestos and the result is not verified by Point Count, it must be presumed to be an ACM. If the Client chooses Point Count analysis, additional laboratory fees will be incurred. Point Count analyses will only be performed if approved by the Client.

Upon completion of the fieldwork and analyses, a brief report will be prepared that summarizes the results of the ACM assessments. The report will include the project background, assessment procedures, findings and results, and recommendations as necessary. We will also provide estimated quantities of identified ACM. No drawings will be included in the base scope. The report will be delivered to the client approximately three weeks after completion of field activities.

◆ Client Responsibilities

The Scope of Service, fee and project schedule presented herein are contingent upon the client fulfilling the following responsibilities:

- Executing the attached Agreement for Services
- Providing unencumbered site access to all buildings and apartment units during a single mobilization.

◆ Limitations

Destructive testing shall be performed on building materials and finishes, however S&ME will not repair sample locations. Extensive destructive techniques may not be performed, and ACMs that are not uncovered during select destructive testing or readily accessible will not be included in this assessment. Any suspect ACM uncovered during demolition activities should be immediately sampled and analyzed for the presence of asbestos prior to disturbance.

Although PLM is the specified method for analysis of bulk material samples for asbestos by EPA, there have been reports that this method may not identify asbestos when fiber sizes are extremely small or if they are bound in a resinous material. EPA recommends analyzing such materials (floor tiles, mastics and asphaltic roofing) using TEM when PLM analysis does not detect asbestos in quantities greater than 1%. Current EPA regulations do not require this additional analysis and TEM analysis is not proposed as part of this assessment.



S&ME will make a reasonable attempt to access areas included in the referenced area at the time of the assessment. Areas that are locked or inaccessible at the time of the assessment will not be included in the assessment and this limitation will be documented in our report. Additional mobilizations required to access locked or inaccessible areas will be performed upon request as a Change Order to this proposal. Due to the condition of the buildings, some areas or buildings may not be safely accessed and those building materials will be assumed to be asbestos containing.

This proposal is solely intended for the Basic Services as described in the Scope of Service. The Scope of Service may not be modified or amended, unless the changes are first agreed to by the Client and S&ME. Use of this proposal and resulting documents, including the final report, are limited to the referenced project and Client. No other use is authorized by S&ME. This service will be performed exercising the ordinary skill and competence of consulting professionals in relevant disciplines in this region.

◆ Exclusions

Without attempting to be a complete list or description of all services or potential services excluded from this proposal and not performed by S&ME, the following services are specifically excluded:

- Evaluating equipment that may contain asbestos but would require dismantling or other disassembly to access it unless such equipment is identified, disassembled, and de-energized by the Client;
- Repairs to sampled architectural finishes or roofing materials;
- Services related to hazardous or potentially hazardous materials, other than those specifically identified in this proposal;
- Design services or consultation related to design services;
- Abatement cost estimating or abatement related services;
- Personal asbestos air sampling that is the responsibility of the abatement contractor; and,
- Evaluation of mechanical equipment and systems such as HVAC, plumbing, and electrical.

These services may be performed upon request under a separate proposal.

◆ Safety Considerations

- The site contains the following observed and potential hazards
 - Glass from broken windows
 - Exposed friable materials including insulation and damaged popcorn ceiling texture
 - Mold contaminated building materials
 - Insects and other animals
 - Potential vagrant activity
- S&ME will sample representative suspected asbestos roofing materials that can be safely accessed. Unless included as part of this proposal, the following site conditions may require a Change Order to this proposal for use of an aerial lift or installation of an acceptable anchorage designed for personal fall protection:



- Sampling materials near unguarded roof edges or openings;
 - Sampling roofs higher than 13 feet without designated access, e.g. fixed ladders, fixed stairs, etc., or
 - Sampling materials on fragile, brittle, or structurally unsafe roofs.
- The proposed scope of services do not include safety provisions for access into a permitted confined space.

◆ Fees

We propose to execute the Scope of Services on the schedule as proposed herein for a lump sum fee of **One Thousand Eight Hundred Ninety Dollars (\$1,890)**. This fee includes one mobilization, travel to the site, collection of up to 60 bulk samples for PLM analysis, and report. Additional PLM bulk samples, if required, shall be charged at a labor inclusive fee of **Twenty Dollars (\$20)** per sample.

Deviation from the Scope of Services specified herein whether by client direction or by S&ME recommendation and client approval may require an approved change order. If a change order is required, we will notify you of the change prior to conducting the work and will not perform the work without your prior authorization.

◆ Schedule

S&ME is prepared to commence work on this project immediately upon receiving a written Notice to Proceed and the executed agreement for services. The asbestos survey will be coordinated between the Client and S&ME. S&ME anticipates one day of field work under one mobilization to complete the survey. Samples will be analyzed at a standard turnaround time of three days.

The report will be delivered to the client approximately two weeks after completion of field work.

◆ Authorization

Our Agreement for Services, Form Number AS-071, is attached and is incorporated as a part of this proposal. Please indicate your acceptance of our proposal by signing the attached form (AS-071) and returning it to our office. We will then proceed with the performance of services. If you elect to accept our proposal by issuing a purchase order, then please reference this proposal number and date. Your purchase order will be an acceptance of our Agreement of Services and an authorization to proceed with the performance of our services. The terms and conditions included in any purchase order shall not apply, as our agreement is for services that are not compatible with purchase order agreements. If this proposal is transmitted to you via email, and if you chose to accept this proposal by email, your reply email acceptance will serve as your representation to S&ME that you have reviewed the proposal and the associated Agreement for Services (AS-071) and hereby accept both as written.



Proposal for Asbestos Survey
Single Family Residence Demolition
5490 43rd Street North, St. Petersburg, FL
S&ME Proposal No. 44-1800019

◆ **Closing**

S&ME appreciates the opportunity to be of service to you. If you have any questions regarding the outlined scope of services, or if we may be of further assistance, please do not hesitate to contact us.

Sincerely,

S&ME, Inc.

Handwritten signature of Nacole Caputo in black ink.

Nacole Caputo, MBA, CIE
Project Manager

Handwritten signature of Kenneth R. Warren in black ink.

Kenneth R. Warren, CIH
Senior Industrial Hygienist
Florida Licensed Asbestos Consultant
(FL LAC #IA0000024)

Attachments: Agreement for Services Form (AS-071)

Attachments

Attachment I – AS-071



AGREEMENT FOR SERVICES

Form AS-071

Date: 1/22/2018	
S&ME, Inc. (hereafter Consultant)	Client Name: Lealman Fire District (hereafter Client)
Address: 111 Kelsey Lane, Suite E City: Tampa State: FL Zip: 33619 Telephone: (813) 623-6646	Address: 5490 43rd Street North City: St. Petersburg State: Florida Zip: 33714 Phone Number: [Client Telephone]
PROJECT	
Project Name: Single Family Residence Demo Project Location (Street Address): 5490 43rd Street North City: St. Petersburg State: Florida Zip: 33714	
SERVICES TO BE RENDERED	
Proposal Number: 441800019 dated: 1/22/2018 is incorporated into this Agreement for Services. This Agreement for Services is incorporated into the above Proposal.	

Client desires to contract with Consultant for the Services to be Rendered ("Services") on Client's Project, as contained in Consultant's Proposal. The Proposal and Client's Project are referenced immediately above.

THEREFORE, in consideration of the Mutual Covenants and Promises included herein, Client and Consultant agree as follows:

- ACCEPTANCE:** Client hereby accepts this offer by Consultant to provide the Services as contained in Consultant's Proposal and agrees that such Services and any additional Services performed by Consultant shall be governed by this Agreement. If Client directs that Services commence prior to execution of this Agreement, Client agrees that commencement of Services by Consultant is in reliance on Client having accepted the terms of this Agreement and acknowledgment that Client will execute this Agreement, forthwith. **CLIENT MAY ACCEPT THIS AGREEMENT FOR SERVICES THROUGH THE USE OF CLIENT'S PURCHASE ORDER, HOWEVER ALL PREPRINTED TERMS AND CONDITIONS ON CLIENT'S PURCHASE ORDER ARE INAPPLICABLE AND THE TERMS OF THIS AGREEMENT SHALL GOVERN.** Unless this offer is previously accepted, it will be withdrawn automatically at 5:00 pm EST, ninety (90) days from the date of issue.
- CONTRACT DOCUMENTS:** "Contract Documents" shall mean this Agreement for Services, the Proposal identified under "SERVICES TO BE RENDERED."
- SCOPE OF SERVICES:** Unless otherwise stated in writing, Client assumes sole responsibility for determining whether the quantity and the nature of the services included in Consultant's proposal received by Client are adequate and sufficient for Client's intended purpose. Client shall communicate the provisions of this Agreement for Services to each and every third party to whom Client transmits any part of Consultant's work. Consultant shall have no duty or obligation to any third party greater than that set forth in Consultant's proposal, Client's

any of Consultant's work, shall constitute acceptance of the terms of Consultant's proposal and this Agreement for Services, regardless of the terms of any subsequently issued document.

4. **CHANGE ORDERS**: Client may request changes to the scope of Services by altering or adding to the Services to be performed. If Client so requests, Consultant will return to Client a statement (or supplemental proposal) of the change setting forth an adjustment to the Services and fees for the requested changes. Following Client's review, Client shall provide written acceptance. If Client does not follow these procedures, but instead directs, authorizes, or permits Consultant to perform changed or additional work, the Services are changed accordingly and Consultant will be paid for this work according to the fees stated or its current fee schedule. If project conditions change materially from those observed at the site or described to Consultant at the time of proposal, Consultant is entitled to a change order equitably adjusting its Services and fee.
5. **PAYMENT**: Client will pay Consultant for Services and expenses in accordance with the Contract Documents. If prices for Services are not specified in the Contract Documents, Consultant's current fee schedule in effect for the type of services performed shall control. Consultant will submit progress invoices to Client monthly and a final invoice upon completion of Services. Payment is due upon receipt of the invoice unless otherwise agreed to in writing prior to the submittal of the invoice. Invoices are past due 30 calendar days after the date of the invoice. Past due amounts are subject to a late fee of one and one-half percent per month (18 percent per annum) or the highest amount allowed by applicable law on the outstanding balance, whichever is less. Attorney's fees and other costs incurred in collecting past due amounts shall be paid by Client. The Client's obligation to pay under this Agreement is in no way dependent upon the Client's ability to obtain financing, payment from third parties, approval of governmental or regulatory agencies, or Client's successful completion of the Project. In addition, CONSULTANT reserves the right to suspend the performance of all services in any case where invoices remain unpaid more than sixty (60) days from the invoice date.
6. **STANDARD OF CARE**: Consultant and its agents, employees and subcontractors shall endeavor to perform the Services for Client with that degree of care and skill ordinarily exercised, under similar circumstances, by consultants practicing in the same discipline at the same time and location. In the event any portion of the Services fails to substantially comply with this standard of care obligation and Consultant is promptly notified in writing prior to one year after completion of such portion of the Services, Consultant will re-perform such portion of the Services, or if re-performance is impractical, Consultant will refund the amount of compensation paid to Consultant for such portion of the Services. CONSULTANT MAKES NO WARRANTIES OR GUARANTEES, EXPRESS OR IMPLIED, RELATING TO CONSULTANT'S SERVICES AND CONSULTANT DISCLAIMS ANY IMPLIED WARRANTIES OR WARRANTIES IMPOSED BY LAW, INCLUDING WARRANTIES OF MERCHANTABILITY AND FITNESS FOR A PARTICULAR PURPOSE.
7. **LIMITATION OF LIABILITY**: Client agrees that Consultant's services will not subject Consultant's individual employees, officers or directors to any personal liability, and that notwithstanding any other provision of this agreement, Client agrees that its sole and exclusive remedy shall be to direct or assert any claim, demand, or suit only against Consultant. Statements made in Consultant's reports are opinions based upon engineering judgment and are not to be construed as representations of fact. Client and Consultant have evaluated the risks and rewards associated with this project, including Consultant's fee relative to the risks assumed, and agree to allocate certain of the associated risks. To the fullest extent permitted by law, Consultant's aggregate liability to Client, including that of Consultant's officers, directors, employees and agents, is limited to \$100,000, hereinafter referred to as LIMITATION OF LIABILITY. This LIMITATION OF LIABILITY applies to all lawsuits, claims or actions, whether identified as arising in tort, INCLUDING NEGLIGENCE (WHETHER SOLE OR CONCURRENT), PROFESSIONAL ERROR OR OMISSIONS, BREACH OF WARRANTY (EXPRESS OR IMPLIED), NEGLIGENT MISREPRESENTATION, AND STRICT LIABILITY, contract, or other legal theory, including without limitation, Consultant's indemnity obligations to Client related to the Services provided in this Agreement and any continuation or extension of Consultant's Services.

By entering into this Agreement, Client acknowledges that this LIMITATION OF LIABILITY provision has been reviewed, understood and is a material part of this Agreement, and that Client has had an opportunity to seek legal advice regarding this provision.

8. **DISCLAIMER OF CONSEQUENTIAL DAMAGES:** In no event shall Consultant or Client be liable to the other for any special, indirect, incidental or consequential loss or damages, including, but not limited to, lost profits, damages for delay, or loss of use arising from or related to Services provided by Consultant.
9. **REPORTS:** In connection with the performance of the Services, Consultant shall deliver to Client reports, drawings, specifications, computer files, field data, notes, and other documents and instruments prepared by the Consultant reflecting Services provided and the results of such Services. All reports and written documents delivered to Client ("Instruments of Service") are instruments reflecting the Services provided by Consultant pursuant to this Agreement and are made available for Client's use subject to the limitations of this Agreement. Instruments of Service provided by Consultant to Client pursuant to this Agreement are provided for the exclusive use of Client, and with Client's permission, Client's contractors, designers and employees for the purpose and the Project described therein and are not to be used or relied upon by third parties or in connection with other projects. Subject to the permitted use of Client, and Client's agents, and employees, all Instruments of Service, other written documents, all original data gathered by Consultant and work papers produced by Consultant in the performance of or intrinsic to the Services included in the Services are, and shall remain, the sole and exclusive property of Consultant. Files shall be maintained in general accordance with Consultant's document retention policies and practices.
10. **SAFETY:** Consultant is solely responsible for the safety and health of Consultant's employees. Consultant shall take necessary precautions for the safety of its employees. Consultant specifically disclaims any authority or responsibility for general job safety and for the safety of persons who are not employed by Consultant. Should Client, or third parties, be conducting activities on the Site, then each shall have responsibility for their own safety and compliance with applicable safety requirements.
11. **SAMPLES:** Unless otherwise requested, test specimens or samples will be disposed of immediately upon completion of tests and analysis. Upon written request, Consultant will retain samples for an agreed to duration and for a mutually acceptable storage charge. In the event that samples contain or may contain hazardous materials, Consultant shall, after completion of testing and at Client's expense, return such samples to Client or make samples available for disposal by Client's agent. Client recognizes and agrees that Consultant is acting as a bailee and at no time assumes title to said samples.
12. **HAZARDOUS MATERIALS:** Nothing contained within this agreement shall be construed or interpreted as requiring Consultant to assume the status of an owner, operator, generator, storer, transporter, treater or disposal facility as those terms appear within RCRA or within any Federal or State statute or regulation governing the generation, transportation, treatment, storage and disposal of pollutants. Client assumes full responsibility for compliance with the provisions of RCRA and any other Federal or State statute or regulation governing the handling, treatment, storage and disposal of pollutants.
13. **CLIENT OBLIGATIONS:**
 - (a) Client warrants that all information provided to Consultant regarding the Project and Project location are complete and accurate to the best of Client's knowledge.
 - (b) Client agrees to furnish Consultant, its agents, employees, and subcontractors a right-of-entry and any authorizations needed for Consultant to enter onto the project site to perform the Services included in this Agreement.
 - (c) Client recognizes that the performance of the Services included in this Agreement may cause alteration or damage to the Site. Client acknowledges that some site disturbance is inherent in the work for which Consultant will not be responsible. Should Client not be owner of the property, then Client agrees to notify the owner of the aforementioned possibility of unavoidable alteration and damage and arrange for the repair of any alteration and damage.
 - (d) Client agrees to disclose the identity of all utilities serving the Project Site, the presence and accurate location of hidden or obscured man-made objects known to Client that may be in Consultant's work area and the nature and location of any known or suspected hazardous materials that may exist on the property.

(e) Our job site activities do not change any agreement between Client and any other party. Only Client has the right to reject or stop work of its contractors or agents. Our presence on site does not in any way guarantee the completion, quality or performance of the work by any other party retained by Client to provide field or construction/remediation services. We are not responsible for, and do not have control or charge of, the specific means, methods, techniques, sequences or procedures of construction or remediation selected by any contractor or agent of Client.

(f) Provide prompt written notice to CONSULTANT if CLIENT becomes aware of any fault or problem in the PROJECT, including any errors or omissions in CONSULTANT'S work.

14. **CERTIFICATIONS:** Client agrees not to require that Consultant execute any certification with regard to work performed, tested or observed under this Agreement unless: 1) Consultant believes that it has performed sufficient work to provide a sufficient basis to issue the certification; 2) Consultant believes that the work performed, tested or observed meets the criteria of the certification; and 3) Consultant has reviewed and approved in writing the exact form of such certification prior to execution of this Agreement. Any certification by Consultant is limited to an expression of professional opinion based upon the Services performed by the Consultant, and does not constitute a warranty or guarantee, either expressed or implied.
15. **FAILURE TO FOLLOW RECOMMENDATIONS:** The Client agrees that it would be unfair to hold the Consultant liable for problems that may occur if the Consultant's recommendations are not followed. Accordingly, the Client waives any claim against the Consultant, and agrees to indemnify, and hold harmless the Consultant from any claim or liability for injury or loss that results from failure to implement the Consultant's recommendations or from implementation of the Consultant's recommendations in a manner that is not in strict accordance with them.
16. **TERMINATION:**
For Convenience - Upon written notice, Client or Consultant may terminate the performance of any further Services included in this Agreement if the terminating party determines termination is in the terminating party's interest. Upon receipt of a termination notice by either party, Consultant shall stop work on all Services included in this Agreement and deliver any Instruments of Service complete at that time to Client and Client shall pay Consultant within thirty (30) days for all Services performed up to the dispatch or receipt of the termination notice. Upon Termination for Convenience, Consultant and Client shall have no further rights or remedies other than those included in this paragraph.
- For Cause - In the event of material breach of this Agreement, the party not breaching the Agreement may terminate it upon five (5) business days written notice delivered or mailed to the other party, which notice must identify the material breach. The Agreement may not be terminated for cause if the breaching party cures the breach within five (5) business days of receipt of the written notice. Upon Termination for Cause, Consultant shall stop work on all Services included in this Agreement and deliver any instruments of service complete at that time to Client and Client shall pay Consultant within thirty (30) days for all Services performed up to the termination. Upon Termination for Cause, Consultant and Client shall have no further rights or remedies other than those included in this paragraph.
17. **UNFORESEEN CONDITIONS OR OCCURRENCES:** If, during the performance of Services, any unforeseen hazardous substance, material, element or constituent or other unforeseen conditions or occurrences are encountered which, in Consultant's judgment, significantly affects or may affect the Services, the risk involved in providing the Services, or the recommended Scope of Services, Consultant will promptly notify Client. Subsequent to that notification, Consultant may: (a) If practicable, in Consultant's judgment and with approval of Client, complete the original Scope of Services in accordance with the procedures originally intended in the Proposal; (b) Agree with Client to modify the Scope of Services and the estimate of charges to include the previously unforeseen conditions or occurrences, such revision to be in writing and signed by the parties and incorporated into this Agreement; or (c) Terminate the Services effective on the date of notification pursuant to the terms of TERMINATION FOR CONVENIENCE. Client is responsible for reporting any releases of hazardous substances to appropriate government agencies as required by law. Client acknowledges that Consultant also may have reporting obligations under controlling law and regulations. Client waives any claim against Consultant and will indemnify and hold Consultant harmless from any claim, injury or loss arising from the discovery of unforeseen hazardous substances.

For this purpose, such acts or events shall include, but are not limited to, storms, floods, unusually severe weather, epidemics, civil disturbances, war, riot, strikes, lockouts or other industrial disturbances, and the inability within reasonable diligence to supply personnel, equipment, information or material to the Project. In the event that such acts or events occur, it is agreed that Consultant shall attempt to overcome all difficulties arising and to resume as soon as reasonably possible the normal pursuit of the Services covered by this Agreement.

19. **INSURANCE**: Consultant shall maintain at its own expense, during the term of this Agreement, the following insurance: (1) Workers' Compensation providing statutory coverages required by the state where services are provided, (2) Employer's Liability with limits of \$1,000,000 each accident, (3) Commercial General Liability with limits of \$1,000,000 each occurrence / \$2,000,000 aggregate, (4) Commercial Automobile with limits of \$1,000,000 each accident, (5) Umbrella Excess Liability with limits of \$5,000,000 each occurrence and (6) Professional Liability with limits of \$5,000,000 each claim.
20. **INDEMNITY**: Client agrees to indemnify Consultant, its employees and subcontractors from and against any and all losses, liabilities, and costs and expenses of every kind (including cost of defense, investigation, settlement, and reasonable attorney's fees), which Consultant, its employees and subcontractors may incur, become responsible for, or pay out as a result of bodily injuries (including death) to any person, damage to any property, or both, to the extent caused by Client's negligence or willful misconduct. Consultant agrees to indemnify Client from and against any and all losses, liabilities, and costs and expenses of every kind (including cost of defense, investigation, settlement, and reasonable attorney's fees) which Client may incur, become responsible for, or pay out as a result of bodily injuries (including death) to any person, damage to any property, or both, to the extent caused by Consultant's negligence or willful misconduct. Client and Consultant shall, in the event of liability arising out of their joint negligence or willful misconduct indemnify each other in proportion to their relative degree of fault. In the event that Client or Client's principal shall bring any suit, cause of action, claim or counterclaim against Consultant, the Client and the party initiating such action shall pay to Consultant the costs and expenses incurred by Consultant to investigate, answer and defend it, including reasonable attorney's and witness fees and court costs to the extent that Consultant shall prevail in such suit.
21. **DISPUTE RESOLUTION**: Consultant may, in Consultant's sole discretion, pursue collection of past due invoices by litigation in a court of competent jurisdiction. Other than Consultant's collection of past due invoices, if a dispute arises out of or relates to this contract, or the breach thereof, the parties will attempt to settle the matter through amicable discussion. If no agreement can be reached, the parties agree to use non-binding mediation before resorting to a judicial forum. The cost of a third party mediator will be shared equally by the parties. In the event of litigation, reasonable costs and attorneys' fees will be awarded to the prevailing party. All questions as to the interpretation or enforceability of this Agreement shall be governed in accordance with the laws of the state where the project is located. In the event of any litigation involving this Agreement or the performance by the parties thereto, such actions shall be brought in a court of competent jurisdiction in the state where the project is located. Notwithstanding the foregoing, Client shall not be entitled to assert a Claim against Consultant based on any theory of professional negligence unless and until Client has obtained the written opinion from a registered, independent, and reputable engineer, architect, or geologist that Consultant has violated the standard of care applicable to Consultant's performance of the Services.
22. **ASSIGNMENT AND SUBCONTRACTS**: Neither party may assign this Agreement, in whole or in part, without the prior written consent of the other party, except for an assignment of proceeds for financing purposes. Consultant may subcontract for the Services of others without obtaining Client's consent if Consultant deems it necessary or desirable to have others perform Services.
23. **NO WAIVER**: No waiver by either party of any default by the other party in the performance of any provision of this Agreement shall operate as or be construed as a waiver of any future default, whether like or different in character.
24. **MISCELLANEOUS**: The validity, interpretation, and performance of this Agreement shall be governed by and construed in accordance with the laws of the state where project is located. This Agreement represents the entire understanding and agreement between the parties hereto relating to the Services and supersedes any and all prior negotiations, discussions, and Agreements, whether written or oral, between the parties regarding same. No amendment or modification to this Agreement or any waiver of any provisions hereof shall be effective unless in writing, signed by both Parties. If any part of this subcontract is found to be unenforceable, then the parties' intent

25. **TIME BAR:** Notwithstanding any applicable state statute of repose or statute of limitation, the Parties agree that all legal actions by either party against the other concerning this Agreement or the work performed in relation to this Agreement, will become barred two (2) years from the time the party knew or should have known of the claim, or two (2) years after completion of Consultant's services, whichever occurs earlier.

26. **NO DISCRIMINATION:** To the extent applicable, this contractor and subcontractor shall abide by the requirements of 41 CFR §§ 60-1.4(a), 60-300.5(a) and 60-741.5(a) and the posting requirement under 29 CFR Part 471, appendix A to subpart A. These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, sexual orientation, gender identity or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status or disability.

CONSULTANT HEREBY ADVISES CLIENT THAT ITS PERFORMANCE OF THIS AGREEMENT IS EXPRESSLY CONDITIONED ON CLIENT'S ASSENT TO THE TERMS AND CONDITIONS DETAILED HEREIN.

IN WITNESS WHEREOF, the Parties have caused this Agreement to be executed by their duly authorized representative.

CLIENT: Lealman Fire District _____

S&ME, Inc. _____

BY: _____
(Signature)

BY: _____
(Signature)

(Print Name / Title)

(Print Name / Title)

DATE: _____

DATE: _____

PROPOSAL NUMBER: 441800019 _____

Client's DIGITAL signature to be treated as original signature

LEALMAN SPECIAL FIRE CONTROL DISTRICT

Income Statement

For the Three Months Ending December 31, 2017

TV

	Acct ID	Balance in Budget	Year to Date Actual	Year to Date Budget
Revenues				
Fire Revenue	#400	1,283,172.99	401,060.01	1,684,233.00
FORT DESOTO	#400DE	0.00	0.00	0.00
EMS Revenue	#400E	339,357.99	113,117.01	452,475.00
MISC INCOME	#401	0.00	0.00	0.00
EMS REVENUE 1% COST EXCEI	#404E	0.00	0.00	0.00
GENERAL MM INTEREST	#411	(430.72)	430.72	0.00
State FF Incentive Pay	#420F	0.00	0.00	0.00
Gain/Loss on sale of assets	#430	0.00	0.00	0.00
COUNTY CAPITAL REIMBURSEM	#433F	0.00	0.00	0.00
INSPECTIONS	#436F	(200.00)	200.00	0.00
Total Revenues		1,621,900.26	514,807.74	2,136,708.00

Expenses				
Executive Officers EMS	1101E	0.00	0.00	0.00
Executive Officers Fire	1101F	257,644.12	116,625.88	374,270.00
Regular EMS Salaries	1201E	11,633.89	159,846.11	171,480.00
Regular Fire Salaries	1201F	310,999.56	34,030.44	345,030.00
Other Salaries EMS	1301E	0.00	0.00	0.00
Other Salaries Fire	1301F	14,760.00	0.00	14,760.00
COMMISSIONER'S HONORARIUM	1401F	0.00	0.00	0.00
Overtime EMS	1480E	63,884.80	32,823.20	96,708.00
Overtime Fire	1480F	166,922.23	22,354.77	189,277.00
RELIEF STAFFING	1485E	0.00	0.00	0.00
Incentive Pay EMS	1500E	0.00	0.00	0.00
Incentive Pay Fire	1500F	24,396.61	10,183.39	34,580.00
Firefighters Supp Comp	1601E/F	(997.02)	997.02	0.00
FICA EMS	2101E	1,232.05	11,887.95	13,120.00
FICA Fire	2101F	60,072.69	13,207.31	73,280.00
Retirement EMS	2201E	5,815.23	33,624.77	39,440.00
Retirement Fire	2201F	203,133.83	14,816.17	217,950.00
Group Life Insurance EMS	2301E	506.46	163.54	670.00
Group Life Insurance Fire	2301F	2,379.48	350.52	2,730.00
Group Health Insurance EMS	2310E	24,556.81	2,693.19	27,250.00
Group Health Insurance Fire	2310F	77,306.87	22,613.13	99,920.00
Weekly Income Inc. EMS	2330E	2,275.00	0.00	2,275.00
Weekly Income Inc. Fire	2330F	6,826.00	0.00	6,826.00
Work comp Ins EMS	2401E	22,030.00	0.00	22,030.00
Work comp Ins Fire	2401F	40,340.00	72,920.00	113,260.00
State Unemployment Ins EMS	2501E	50.00	0.00	50.00
State Unemployment Ins Fire	2501F	180.00	0.00	180.00
EMPLOYEE BENEFITS	2550F	0.00	0.00	0.00
PERSONNEL		1,295,948.61	549,137.39	1,845,086.00

LEALMAN SPECIAL FIRE CONTROL DISTRICT

Income Statement

For the Three Months Ending December 31, 2017

	Acct ID	Balance in Budget	Year to Date Actual	Year to Date Budget
Legal Fees EMS	3112E	0.00	0.00	0.00
Legal Fees Fire	3112F	1,000.00	0.00	1,000.00
Medical Svc's EMS	3113E	1,000.00	0.00	1,000.00
Medical Svc's Fire	3113F	4,400.00	40.00	4,440.00
Other Consulting Svc's EMS	3190E	(101.13)	101.13	0.00
Other Consulting Svc's Fire	3190F	(64.98)	1,064.98	1,000.00
Accounting/Audit EMS	3200E	4,500.00	0.00	4,500.00
Accounting/Audit Fire	3200F	7,500.00	0.00	7,500.00
MANAGEMENT FEES TO LFR	3210F	0.00	0.00	0.00
MANAGEMENT FEE EMS	3211E	0.00	0.00	0.00
MANAGEMENT FEE FIRE	3212F	0.00	0.00	0.00
Janitorial EMS	3420E	0.00	0.00	0.00
Janitorial Fire	3420F	2,716.54	783.46	3,500.00
Other Contractual Svc's EMS	3490E	0.00	0.00	0.00
Other Contractual Svc's Fire	3490F	10,836.88	6,401.12	17,238.00
Travel Reimbursement EMS	4000E	(700.00)	700.00	0.00
Travel Reimbursement Fire	4000F	(150.00)	150.00	0.00
Telephone EMS	4110E	0.00	0.00	0.00
Telephone Fire	4110F	2,182.14	517.86	2,700.00
Postage EMS	4200E	0.00	0.00	0.00
Postage Fire	4200F	300.00	0.00	300.00
Electric EMS	4310E	0.00	0.00	0.00
Electric Fire	4310F	6,828.10	1,171.90	8,000.00
WATER/SEWER	4320E	0.00	0.00	0.00
Water/Sewer Fire	4320F	3,236.23	1,763.77	5,000.00
Biowaste EMS	4321E	0.00	0.00	0.00
Waste Disposal EMS	4390E	0.00	0.00	0.00
Waste Disposal Fire	4390F	39.75	424.25	464.00
Storage Rental EMS	4420E	0.00	0.00	0.00
Storage Rental Fire	4420F	0.00	0.00	0.00
General Liability Ins. EMS	4511E	0.00	16,294.00	16,294.00
General Liability Ins. Fire	4511F	0.00	8,000.00	8,000.00
Building Repair Maint EMS	4620E	0.00	0.00	0.00
Building Repair Maint Fire	4620F	5,168.45	4,831.55	10,000.00
Equipment Repair/Maint EMS	4640E	0.00	0.00	0.00
Equipment Repair/Maint Fire	4640F	(155.31)	155.31	0.00
Fleet Repair/Maint EMS	4641E	11,808.22	491.78	12,300.00
Fleet Repair/Maint Fire	4641F	9,265.05	734.95	10,000.00
Radio Repair/Maint EMS	4642E	0.00	0.00	0.00
Radio Repair/Maint Fire	4642F	1,000.00	0.00	1,000.00
ALS ALLOWABLE ENGINE REPA	4643E	0.00	0.00	0.00
Printing and Binding EMS	4700E	0.00	0.00	0.00
Printing and Binding Fire	4700F	0.00	0.00	0.00
Office Supplies EMS	5100E	0.00	0.00	0.00
Office Supplies Fire	5100F	4,000.00	0.00	4,000.00
Petroleum Products EMS	5210E	6,020.63	479.37	6,500.00
Petroleum Products Fire	5210F	4,154.26	1,045.74	5,200.00
Small Tools and Supplies EMS	5240E	0.00	0.00	0.00
Small Tools and Supplies Fire	5240F	2,955.67	2,044.33	5,000.00

LEALMAN SPECIAL FIRE CONTROL DISTRICT

Income Statement

For the Three Months Ending December 31, 2017

	Acct ID	Balance in Budget	Year to Date Actual	Year to Date Budget
Uniforms EMS	5250E	2,814.12	1,185.88	4,000.00
Uniforms Fire	5250F	2,638.60	3,061.40	5,700.00
Medical Supplies	5262E	0.00	0.00	0.00
Misc Operating Supplies EMS	5290E	0.00	0.00	0.00
Misc Operating Supplies Fire	5290F	3,316.46	683.54	4,000.00
Dues/Subscriptions EMS	5400E	220.00	0.00	220.00
Dues/Subscriptions Fire	5400F	0.00	0.00	0.00
Training and Education EMS	5410E	120.00	(120.00)	0.00
Training and Education Fire	5410F	2,605.36	522.64	3,128.00
Fire Prevention	5420F	1,000.00	0.00	1,000.00
DATA PROCESSING/SOFTWARE	5430E	0.00	0.00	0.00
DATA PROCESSING/SOFTWARE	5430F	1,000.00	0.00	1,000.00
OPERATING EXPENSE		101,455.04	52,528.96	153,984.00
BUILDING-LAND/COST	6210F	(29,795.00)	29,795.00	0.00
Office Equip and Furn EMS	6410E	0.00	0.00	0.00
Office Equip and Furn Fire	6410F	3,227.75	1,772.25	5,000.00
DATA PROCESSING EQUIPMENT	6420F	3,500.00	0.00	3,500.00
Vehicles/Heavy Equip EMS	6430E	0.00	0.00	0.00
Vehicles/Heavy Equip Fire	6430F	11,500.00	0.00	11,500.00
Com. Equip Fire	6494F	3,000.00	0.00	3,000.00
CAPITAL OUTLAY		(8,567.25)	31,567.25	23,000.00
Interest Expense	7210	0.00	0.00	0.00
Lease Purchase Agreement	7410FB	0.00	0.00	0.00
CUSTOMARY COST EXCEPTION	8000E	34,638.00	0.00	34,638.00
FORT DESOTO	8001F	0.00	0.00	0.00
RESERVE EQUIPMENT(HELD BY	8100F	80,000.00	0.00	80,000.00
RESERVE		114,638.00	0.00	114,638.00
Total Expenses		1,385,048.54	751,659.46	2,136,708.00
Net Income		(1,385,048.54) (\$	751,659.46) (\$	2,136,708.00)

Lealman Special Fire Control District
Income Statement
For the Three Months Ending December 31, 2017

LFR

	Accnt ID	Balance in Budget	Year to Date Actual	Year to Date Budget
Revenues				
SCHOLARSHIP TRUST EARNINGS	#0490-01	0.00	0.00	0.00
FEMA Reimbursement	#119	0.00	0.00	0.00
Fire Revenue	#400	2,448,860.52	3,748,338.48	6,197,199.00
FORT DESOTO REVENUE	#400-1	0.00	12,000.00	12,000.00
BAY PINES REVENUE	#400BP	0.00	0.00	0.00
EMS Revenue	#400E	1,942,701.75	647,567.25	2,590,269.00
RESERVE INCOME FROM COUNTY	#400F	0.00	0.00	0.00
Kenneth City Revenue	#401F	0.00	0.00	0.00
CONTRACT SERVICES	#402F	0.00	0.00	0.00
MISC. CONTRIBUTION	#403	0.00	0.00	0.00
EMS REVENUE 1% COST EXCEPT	#404E	(20,892.00)	20,892.00	0.00
BUILDING/LAND INCOME	#404F	0.00	0.00	0.00
CD#0060791887#1	#405-1	0.00	0.00	0.00
CD#004659148	#405-2	0.00	0.00	0.00
CD#0069138911#3	#405-3	0.00	0.00	0.00
CD#0060062818#4	#405-4	0.00	0.00	0.00
CD#0063103964#5	#405-5	0.00	0.00	0.00
CD#0069606648#6	#405-6	0.00	0.00	0.00
SICK/VAC CD#8050833295	#405F	0.00	0.00	0.00
BUILDING/LAND RESERVE INCOME	#406F	(96.27)	96.27	0.00
misc income	#409	(50.00)	50.00	0.00
VEHICLE/EQUIPMENT MM Interest	#410F	(9.65)	9.65	0.00
GENERAL MM INTEREST	#411	(1,794.91)	1,794.91	0.00
CONSTRUCTION ACCOUNT Interest	#412E	0.00	0.00	0.00
Capital Reserve Interest	#412F	0.00	0.00	0.00
Vac/Sick CD 2203 interest	#413	0.00	0.00	0.00
Vac/Sick CD 2545 interest	#414	0.00	0.00	0.00
Vac/Sick MM Interest	#415	(10.92)	10.92	0.00
RESERVE CD INTEREST	#416F	0.00	0.00	0.00
VACATION SICK CD INTEREST	#417	0.00	0.00	0.00
State FF Incentive Pay	#420F	(4,479.68)	4,479.68	0.00
FIRST RESPONDER FUNDING	#425 EMS	0.00	0.00	0.00
GRANT REIMB-PAYROLL	#429	0.00	0.00	0.00
GRANT REVENUE	#429F	0.00	0.00	0.00
Gain/Loss on sale of assets	#430	0.00	0.00	0.00
MANAGEMENT FEE REVENUE T.	#432F	0.00	0.00	0.00
OTHER REIMB COST	#433F	0.00	0.00	0.00
ST PETE SETTLEMENT	#435F	0.00	0.00	0.00
INSPECTION FEES	#436F	(4,335.95)	4,335.95	0.00
OTHER REIMBURSED COST	0433F	0.00	0.00	0.00
MISC REVENUE ACCOUNT	9000F	0.00	0.00	0.00
GRIT LIABILITY WRITE OFF	9998F	0.00	0.00	0.00
Total Revenues		4,359,892.89	4,439,575.11	8,799,468.00

Lealman Special Fire Control District
Income Statement
For the Three Months Ending December 31, 2017

	Accnt ID	Balance in Budget	Year to Date Actual	Year to Date Budget
Expenses				
Executive Officers EMS	1101E	62,873.80	29,696.20	92,570.00
Executive Officers Fire	1101F	1,002,903.50	284,076.50	1,286,980.00
Regular EMS Salaries	1201E	867,242.33	342,517.67	1,209,760.00
Regular Fire Salaries	1201F	1,063,273.32	78,126.68	1,141,400.00
Other Salaries EMS	1301E	0.00	0.00	0.00
Other Salaries Fire	1301F	149,506.60	34,653.40	184,160.00
COMMISSIONER'S HONORARIUM	1401F	22,500.00	7,500.00	30,000.00
Overtime EMS	1480E	440,462.10	87,782.90	528,245.00
Overtime Fire	1480F	241,640.62	58,359.38	300,000.00
RELIEF STAFFING	1485E	0.00	0.00	0.00
RELIEF STAFFING FIRE	1485F	0.00	0.00	0.00
Incentive Pay EMS	1500E	0.00	0.00	0.00
Incentive Pay Fire	1500F	106,209.73	20,390.27	126,600.00
Firefighters Supp Comp	1601E/F	(3,129.36)	3,129.36	0.00
FICA EMS	2101E	51,965.21	39,764.79	91,730.00
FICA Fire	2101F	205,913.56	26,586.44	232,500.00
Retirement EMS	2201E	127,408.21	148,391.79	275,800.00
Retirement Fire	2201F	557,491.73	120,708.27	678,200.00
Group Life Insurance EMS	2301E	3,177.62	1,392.38	4,570.00
Group Life Insurance Fire	2301F	7,772.24	1,737.76	9,510.00
Group Health Insurance EMS	2310E	111,096.54	47,863.46	158,960.00
Group Health Insurance Fire	2310F	285,060.41	32,859.59	317,920.00
Weekly Income Inc. EMS	2330E	12,520.00	0.00	12,520.00
Weekly Income Inc. Fire	2330F	26,550.00	0.00	26,550.00
Work comp Ins EMS	2401E	105,780.00	0.00	105,780.00
Work comp Ins Fire	2401F	330,435.00	(22,245.00)	308,190.00
State Unemployment Ins EMS	2501E	300.00	0.00	300.00
State Unemployment Ins Fire	2501F	586.94	3.06	590.00
EMPLOYEE BENEFITS	2550F	0.00	0.00	0.00
PERSONNEL		5,779,540.10	1,343,294.90	7,122,835.00
Legal Fees EMS	3112E	0.00	0.00	0.00
Legal Fees Fire	3112F	112,870.00	3,130.00	116,000.00
Medical Svc's EMS	3113E	4,975.00	25.00	5,000.00
Medical Svc's Fire	3113F	7,368.00	632.00	8,000.00
Other Consulting Svc's EMS	3190E	(463.94)	463.94	0.00
Other Consulting Svc's Fire	3190F	12,632.57	2,367.43	15,000.00
Accounting/Audit EMS	3200E	15,000.00	0.00	15,000.00
Accounting/Audit Fire	3200F	25,000.00	0.00	25,000.00
Janitorial EMS	3420E	0.00	0.00	0.00
Janitorial Fire	3420F	5,365.91	634.09	6,000.00
Other Contractual Svc's EMS	3490E	0.00	0.00	0.00
Other Contractual Svc's Fire	3490F	16,679.77	26,320.23	43,000.00
Travel Reimbursement EMS	4000E	(1,350.00)	1,350.00	0.00
Travel Reimbursement Fire	4000F	14,053.00	947.00	15,000.00

Lealman Special Fire Control District
Income Statement
For the Three Months Ending December 31, 2017

	Accnt ID	Balance in Budget	Year to Date Actual	Year to Date Budget
Telephone EMS	4110E	0.00	0.00	0.00
Telephone Fire	4110F	15,483.86	4,516.14	20,000.00
Postage EMS	4200E	0.00	0.00	0.00
Postage Fire	4200F	3,494.52	1,505.48	5,000.00
Electric EMS	4310E	0.00	0.00	0.00
Electric Fire	4310F	38,952.37	11,047.63	50,000.00
WATER/SEWER	4320E	0.00	0.00	0.00
Water/Sewer Fire	4320F	4,789.05	1,210.95	6,000.00
Biowaste EMS	4321E	0.00	0.00	0.00
Waste Disposal EMS	4390E	0.00	0.00	0.00
Waste Disposal Fire	4390F	2,750.00	750.00	3,500.00
Storage Rental EMS	4420E	0.00	0.00	0.00
Storage Rental Fire	4420F	0.00	0.00	0.00
General Liability Ins. EMS	4511E	14,324.00	8,105.00	22,429.00
General Liability Ins. Fire	4511F	96,020.00	100.00	96,120.00
Building Repair Maint EMS	4620E	0.00	0.00	0.00
Building Repair Maint Fire	4620F	24,016.53	5,983.47	30,000.00
Equipment Repair/Maint EMS	4640E	29,500.00	0.00	29,500.00
Equipment Repair/Maint Fire	4640F	16,750.36	3,249.64	20,000.00
Fleet Repair/Maint EMS	4641E	(1,809.99)	1,809.99	0.00
Fleet Repair/Maint Fire	4641F	33,641.73	16,358.27	50,000.00
Radio Repair/Maint EMS	4642E	0.00	0.00	0.00
Radio Repair/Maint Fire	4642F	2,000.00	0.00	2,000.00
Printing and Binding EMS	4700E	0.00	0.00	0.00
Printing and Binding Fire	4700F	3,130.00	0.00	3,130.00
Office Supplies EMS	5100E	0.00	0.00	0.00
Office Supplies Fire	5100F	9,847.94	2,152.06	12,000.00
Petroleum Products EMS	5210E	27,451.84	2,548.16	30,000.00
Petroleum Products Fire	5210F	33,686.58	6,313.42	40,000.00
Small Tools and Supplies EMS	5240E	0.00	0.00	0.00
Small Tools and Supplies Fire	5240F	6,226.70	3,773.30	10,000.00
Uniforms EMS	5250E	3,109.01	2,890.99	6,000.00
Uniforms Fire	5250F	4,451.97	10,548.03	15,000.00
Medical Supplies	5262E	0.00	0.00	0.00
EXPENSE	5262F	0.00	0.00	0.00
Misc Operating Supplies EMS	5290E	0.00	0.00	0.00
Misc Operating Supplies Fire	5290F	729.19	17,270.81	18,000.00
Dues/Subscriptions EMS	5400E	2,105.00	0.00	2,105.00
Dues/Subscriptions Fire	5400F	7,491.00	1,709.00	9,200.00
Training and Education EMS	5410E	292.00	(292.00)	0.00
Training and Education Fire	5410F	16,173.78	13,826.22	30,000.00
Fire Prevention	5420F	4,168.35	831.65	5,000.00
DATA PROCESSING/SOFTWARE	5430E	0.00	0.00	0.00
DATA PROCESSING/SOFTWARE	5430F	4,304.97	695.03	5,000.00
OPERATING EXPENSES		615,211.07	152,772.93	767,984.00

Lealman Special Fire Control District
Income Statement
For the Three Months Ending December 31, 2017

	Accnt ID	Balance in Budget	Year to Date Actual	Year to Date Budget
BUILDING-LAND/COST	6210F	0.00	0.00	0.00
Office Equip and Furn EMS	6410E	0.00	0.00	0.00
Office Equip and Furn Fire	6410F	2,298.14	1,701.86	4,000.00
DATA PROCESSING EQUIPMENT	6420F	20,000.00	0.00	20,000.00
Vehicles/Heavy Equip EMS	6430E	0.00	0.00	0.00
Vehicles/Heavy Equip Fire	6430F	700,353.25	1,695.75	702,049.00
Com. Equip Fire	6494F	7,000.00	0.00	7,000.00
CAPITAL OUTLAY		729,651.39	3,397.61	733,049.00
Interest Expense	7210	0.00	0.00	0.00
Lease Purchase Agreement	7410FB	0.00	0.00	0.00
BAYPINES RESERVES	8000F	0.00	0.00	0.00
FORT DESOTO	8001F	12,000.00	0.00	12,000.00
RESERVE EQUIPMENT	8100F	0.00	0.00	0.00
RESERVE BUILDING/LAND	8200F	0.00	0.00	0.00
RESERVE ST PETE JC	8300F	0.00	0.00	0.00
FLA STATUTE 129	8400F	0.00	0.00	0.00
TAX COLLECTOR FEE	8500F	126,600.00	0.00	126,600.00
COUNTY TAX APPRAISER OFFIC	8600F	27,213.40	9,786.60	37,000.00
RESERVES/FEES		165,813.40	9,786.60	175,600.00
Total Expenses		10,220,539.03	(1,421,071.03)	8,799,468.00
Net Income		(10,220,539.03) \$	1,421,071.03 (\$	8,799,468.00)



Chief's Report



February 5, 2018

Injuries / Sickness / FMLA

- 1.) Off Duty Medical / Injuries / FMLA:
Mike Burgmaier – Working modified schedule (FMLA).
- 2.) In the Line of Duty FMLA/Injuries:
Ernie Starkey – has returned to full duty.
Mike Groves – has returned to light duty.

Updates:

- 3.) 5490 43rd Street Property – DC Rexford has the asbestos proposal for the property. Still working on a grant and/or county funds for the demolition.
- 4.) Data Driven Focus Group – Our last meeting was on Monday January 29, 2018.
- 5.) Improving Security and Safety in the Front Office – Deputy Chief Brown is working on this project to improve the safety of our office personnel.
- 6.) 2017 Statistical Review – Brief Presentation.
- 7.) Training – DC Wunderle has worked many days getting our firefighters through this quarter's fire training at the drill grounds. Several departments chipped in and over 100 firefighters have received this training. This took Steve 3 weeks (15 days) out of his schedule to complete.
- 8.) Fire Ops 101 – The next fire ops is May 12, 2018 if you are interested.
- 9.) DC Millican – Has been in Tallahassee for three weeks and is working hard. As you know several bills have been proposed that would be ridiculous and cost every special district in the state a lot of tax dollars to comply with. Just one example is the "every 10-year reauthorization" for special district funding.
- 10.) District Mechanic – From all reports Andrew has been doing a great job and the crews have been commenting on the "little items" being fixed such as lights, knobs, and leaking pump drains. We have also scheduled him for his first certification classes that are coming up.
- 11.) NFPA 3000 – Will be coming out soon and addresses first responder responses to active shooters and hazardous threats. This standard is being fast tracked and will approach this issue on a nationwide basis. In addition, I have a meeting with several fire chiefs, the Pinellas County Sheriff and his command staff to begin discussions on this issue. Our goal is to improve first responder and general public safety. Just getting to this point has taken years and I am excited that we have made it this far.